

Flagstaff Unified School District #1

July 1, 2022 to June 30, 2023

Stipend Salary Schedule

Athletic Programs (Secondary)

Description	Stipend
Varsity Coach - Head (High School)	\$4,000
Varsity Coach - Assistant (High School)	\$3,000
Junior Varsity Coach - Head (High School)	\$3,000
Junior Varsity Coach - Assistant (High School)	\$2,500
Freshman Coach - Head (High School)	\$2,500
Freshman Coach - Assistant (High School)	\$2,000
Cheer/Spiritline - Head (High School)	\$3,000
Cheer/Spiritline - Assistant (High School)	\$2,500
Coach (Middle School)	\$1,000
Coach - Flagline	\$1,000
Marching Band - Band Director	\$4,000
Marching Band - Assistant Band Director	\$3,000
Marching Band - Percussion Instructor	\$1,000
Speech & Debate (Per Tournament) - Head	\$300
Hosted Tournaments	\$300

Coaches receive one stipend per AIA defined season. Limits of coaching staff as defined by FUSD Athletic guidelines

Tournament stipends may be awarded to those individuals who support hosting tournaments in Flagstaff as part of their coaching duties. These funds must be paid out of ticket sales.

Directors and administrators are not eligible

Fine Arts Programs (Secondary)

Description	Stipend
Fine Art Performance (Per play, maximum 4/year)	\$500
Drama Musical (Per production, max 4/year)	\$2,000
Drama/Theatre Director	\$2,000
Band Director - High School	\$2,500
Band Assistant - High School	\$2,000
Percussion Instructor - High School	\$1,000
Choral Director - High School	\$2,500
Orchestra Director - High School	\$2,500
Band Director - Middle School	\$1,500
Choral Director - Middle School	\$1,500
Orchestra Director - Middle School	\$1,500

A portion of the stipend must be paid through ticket sales for high school positions. Directors and administrators are not eligible

Career and Technical Student Organizations

Tier and Placement	Stipend
1 - Local	\$500
2 - Regional	\$1,000
3 - State	\$1,500
4 - National (in addition to 1-3)	\$500

CTSO tiers are assigned based on participation level in addition to other sponsor requirements. Information can be found related to requirements in the CTSO stipend responsibility guide.

Clubs

Description	Stipend
Robotic Team Coaches (Secondary)	\$2,000
Robotic Team Coaches (Elementary)	\$1,000
National Honor Society	\$1,500
Student Council	\$1,500
Chess Coaches	\$1,500
Clubs/quarter (quarter is defined as a 9 week period)	\$200

These stipends must be paid out of tax credit funds.

Directors and Administrators are not eligible.

Curricular and Department

Description	Stipend
Athletic Trainer - High School	\$15,000
Athletic Trainer Assistant - High School	\$5,000
Dual Certification	\$400
Department Chair	\$300*
Lack of Duty Free Lunch (Specialized Program)	\$1,800
Special Needs Assistant (Licensed Therapist)	\$8,000
Teacher on Assignment (12 month)	\$12,500
Teacher on Assignment (9 month)	\$9,000
Program Specialist	\$7,000
Lead Psychologist	\$3,000
Auditorium Manager (FHS, CHS, SMS only)	\$4,000
Site Specific Program Support	\$500-\$5,000**
Liaison Stipend	\$2,500
Dual Enrollment	Based on enrolled students

**Department Chairs will be paid a minimum of \$300 and an additional \$100 per FTE in the department (own FTE is included in the FTE count)*

***Each site has the ability to assign stipends based on individual programming needs and support of site initiatives. Site administrator must designate how stipend will be funded upon submission*

**Language Access Stipend	\$1000 per year
Puente de Hozho - eligible for 2 (Navajo & Spanish)	
**Webpage for all school sites	\$500 per semester

Prorated on FTE

Directors and Administrators are not eligible

Travel & Cell

Description	Stipend
Leupp Assignment - Certified and Licensed Professional	\$2,500
Leupp Assignment - Classified	\$1,250
Leupp Assignment - Administrator	\$3,500
Cabinet	\$5,000
Site Administrators, Director & Ancillary*	\$1,000
Certified - 2 sites - (Per semester)**	\$500
Certified - 3 or more sites (Per semester)**	\$250 per site
Category A Cell	100/mo
Category B Cell	50/mo
Category C Cell	40/mo

Leupp assignments are exclusively for staff assigned to work at Leupp. Stipend is prorated on FTE.

** Only select director and ancillary positions qualify for travel*

***Payments are issued in December and June, for the proceeding semester*

Cell allowance must comply with cell phone program requirements. Must be approved by site administrator and Human Resources. Figures reflect monthly amount

Rev. 7.6.2022